



## **Midsouth Service Center**

**Thomas Baldrige, CFEI**  
*Special Investigator*

Searcy, Arkansas  
901-375-4062  
tbaldrige@uis-usa.com

### **EDUCATION:**

Searcy High School  
Arkansas State University  
Southern Arkansas University  
University of Memphis

### **EMPLOYMENT:**

Unified Investigations & Sciences  
Memphis, TN  
Special Investigator  
August, 2009 to Present

Jacksonville Fire Department  
Jacksonville, Arkansas  
Firefighter/EMT, Engineer, Deputy Fire Marshal  
April, 2005 to Present

Johnson Investigations  
Texarkana, Arkansas  
Fire Investigator  
March, 2009 to July, 2009

**EMPLOYMENT (CON'T):**

Unified Investigations & Sciences  
Memphis, Tennessee  
Special Investigator  
February 2002 to February 2007

Greater Vision Sanctuary  
Jacksonville, Arkansas  
Pastor  
2002 to 2005

Jacksonville Fire Department  
Jacksonville, Arkansas  
Firefighter/EMT  
December, 2000 to February, 2002

Black Dog Hunting Club  
Stuttgart, Arkansas  
Guide  
2000 to 2007

Searcy Fire Department  
Searcy, Arkansas  
Firefighter/EMT/Driver, Fire Investigation Team  
January, 1999 to December, 2000

Turnbow's Construction  
Searcy, Arkansas  
Carpenter /Subcontractor  
June, 1996 to August, 1998

**BUSINESSES:**

Arkansas Wildlife Pursuits  
Searcy, Arkansas  
August, 2007 to February, 2011

**SPECIALIZED TRAINING:**

- International Society of Fire Service Instructors, Live Fire Training Credential, April, 2011
- Arkansas Fire Academy, Camden, Arkansas, Fire Service Instructor I, March, 2011, 80 hours
- State of Florida, Division of State Fire Marshal, Florida State Fire College, Marion County Adult Education USAR Training, Live Fire Training Instructor, October 2010, 40 hours

## **SPECIALIZED TRAINING (CON'T):**

- The Arkansas Department of Emergency Management & State Emergency Response Commission, Hazardous Materials Technician Refresher Course, September 2010, 4 hours
- U.S. Department of Homeland Security, Federal Emergency Management Agency, Weapons of Mass Destruction Radiological/Nuclear Awareness AWR-140 Conducted by the NNSA/NSO, Counter Terrorism Operations Support Program for FEMA, National Preparedness Directorate, Sponsored by University of Nevada Las Vegas, Searcy, Arkansas, September 1, 2010, 0.6 Continuing Education Units, 8 hours
- International Association of Arson Investigators, Arkansas Chapter, Fire Testing, April 2010, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Electrical Fires, April 2010, 8 hours, tested
- National Fire Protection Association (NFPA), Denver, Colorado, Certified Fire Protection Specialist (CFPS) Primer, November 2009, 14 hours
- Technical Working Group for Fire and Explosives (TWGFEX), Orlando, Florida, Technical Working Group for Fire and Explosives 2009 Symposium, September, 2009, 8 hours
- Arkansas Fire Academy, Camden, Arkansas, Module 5: Entry, Ventilation, & Loss Control, September, 2009
- International Association of Arson Investigators, Pigeon Forge, Tennessee, IAAI Expert Courtroom Testimony Program, August 2009, 40 hours, tested
- U.S. Department of Homeland Security, Federal Emergency Management Agency, National Fire Academy, Emmitsburg, Maryland, Fire Dynamics-Fire Modeling, August 2009, 80 hours, 4 semester hours
- International Association of Arson Investigators, CFITrainer.net, Introduction of Fire Dynamics and Modeling, July 2009, 4 hours
- International Association of Arson Investigators, CFITrainer.net, Fire Dynamics Calculation, July 2009, 4 hours
- International Association of Arson Investigators, CFITrainer.net, Updated 2009-The Scientific Method for Fire and Explosion Investigations, July 2009, 3 hours
- International Association of Arson Investigators, Metropolitan D.C. Regional Fire Investigation Institute, Washington, D.C., Expert Report Writing, June 2009, 8 hours
- Arkansas Fire Academy, Camden, Arkansas, Haz-Mat Tech Refresher, April 2009, 24 hours

## **SPECIALIZED TRAINING (CON'T):**

- Arkansas Fire Academy, Camden, Arkansas, Emergency Vehicle Driving, April 2009
- International Association of Arson Investigators, Arkansas Chapter, Electrical Engineering Relating to Fire Investigations, April, 2009, 12 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, NFPA 921, October, 2008 12 hours, tested
- United States Department of Homeland Security, Federal Emergency Management Institute, Firefighter Safety: Calling the Mayday-Firehouse.com Firehouse Training Live, September, 2008
- United States Department of Homeland Security, Federal Emergency Management Institute, Calling the Mayday Hands on Training for Firefighters, September, 2008
- International Association of Arson Investigators, Arkansas Chapter, Cellulose Insulation, April, 2008, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Interview & Interrogations, April, 2008, 8 hours, tested
- Arkansas Fire Academy, Camden, Arkansas, Module 2: Personal Protective Equipment, April, 2008
- Arkansas Fire Academy, Camden, Arkansas, Emergency Vehicle Driving, October, 2007
- United States Department of Homeland Security, Federal Emergency Management Institute, IS-00700, National Incident Management System (NIMS) an Introduction, September 11, 2007
- United States Department of Homeland Security, Federal Emergency Management Institute, IS-00200, ICS for Single Resources and Initial Action Incidents, September 11, 2007
- United States Department of Homeland Security, Federal Emergency Management Institute, IS-00100, Introduction to the Incident Command System, September 11, 2007
- Arkansas Fire Academy, Camden, Arkansas, Hazardous Materials Tech Refresher, September, 2007, 24 hours
- International Association of Arson Investigators, Arkansas Chapter, Legal Matters, April, 2007, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Vehicle Fires, April, 2007, 4 hours, tested

## **SPECIALIZED TRAINING (CON'T):**

- International Association of Arson Investigators, Arkansas Chapter, Fire Pattern Analysis, April, 2007, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Scene Documentation & Photography Techniques, October, 2006, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Burn Pattern Recognition, October, 2006, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Gas Appliance Fires, October, 2006, 4 hours
- Arkansas Fire Academy, Camden, Arkansas, Internationally Certified Driver Operator, March, 2006
- Arkansas Fire Academy, Camden, Arkansas, Module 5: Certification Evaluation, March, 2006
- Arkansas Fire Academy, Camden, Arkansas, Module 4: Pump Operations, March, 2006
- National Fire Academy, Pumper Driver/Operator, March, 2006, 80 hours
- International Association of Arson Investigators, Arkansas Chapter, Electrical Grounding/Short Circuit & Overcurrent Fires, March, 2006, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Evidence Preservation for Deposition/Litigation Preparation, March, 2006, 4 hours, tested
- Arkansas Fire Academy, Camden Arkansas, Module 3: Hydraulics, March, 2006
- Arkansas Fire Academy, Camden, Arkansas, Module 2: Water, Theory & Foam, February, February, 2006
- Arkansas Fire Academy, Camden, Arkansas, Module 1: Intro Fire Apparatus, February, 2006
- Arkansas Fire Academy, Camden, Arkansas, Hazardous Materials Tech Refresher, December, 2005, 24 hours
- International Association of Arson Investigators, Arkansas Chapter, Spoliation of Evidence, October, 2005, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Explosions/Meth Lab Awareness, October, 2005, 4 hours, tested

## **SPECIALIZED TRAINING (CON'T):**

- International Association of Arson Investigators, Arkansas Chapter, Juvenile Fire Setters, October, 2005, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Prosecution Techniques for the Arson Investigator, April, 2005, 12 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Practical Aspects of Electrical Fire Investigations, October, 2004, 4 hours tested
- International Association of Arson Investigators, Arkansas Chapter, Legal Aspects of Arson Investigation, October, 2004, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, LP Gas Fires, October, 2004, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Electrical Appliances, April, 2003, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Arson Defense, April, 2003, 4 hours, tested
- International Association of Arson Investigators, Arkansas Chapter, Documentation and Photography, April, 2003, 4 hours, tested
- International Association of Arson Investigators, Tennessee Chapter, Tennessee State Fire Marshal's Office, Gatlinburg, Tennessee, Modern Techniques of Fire & Arson Investigation, August, 2002, 40 hours, tested
- Unified Investigations & Sciences, Inc., Memphis, Tennessee, Insurance Investigations, August, 2002, 40 hours
- Searcy Fire Department & Unified Investigations & Sciences, Inc., Effective Report Writing, Searcy, Arkansas, Effective Report Writing, July, 2002, 6 hours
- Arkansas Fire Academy, Camden, Arkansas, Emergency Vehicle Driving, March, 2001, 16 hours
- National Fire Academy, University of Memphis, Fire Protection Structures Systems Design, October 9, - January 26, 2001, 3 semester hours
- Arkansas Department of Health, Little Rock, Arkansas, Emergency Medical Technician, November, 2000, 360 hours.

## **SPECIALIZED TRAINING (CON'T):**

- Arkansas Fire Academy, Camden, Arkansas, Arkansas Department of Emergency Management, Hazardous Materials Tech Refresher, November, 2000, 24 hours
- National Registry of Emergency Medical Technicians, EMT-Basic, October, 2000
- Arkansas Fire Academy, Camden, Arkansas, Inspector I, September, 2000, 40 hours
- Arkansas Fire Academy, Camden, Arkansas, Fire Arson Investigations, September, 2000, 80 hours
- U.S. Department of Justice, Federal Bureau of Investigation, Post Blast Investigator School, 2000
- Foothills Technical Institute, Searcy, Arkansas, White County Sheriff's Department, Law Enforcement Class II, July, 2000, 240 hours
- National Fire Academy, Arkansas Fire Academy, Leadership III, March, 2000, 16 hours
- National Fire Academy, Arkansas Fire Academy, Leadership II, February, 2000, 16 hours
- National Fire Academy, Arkansas Fire Academy, Leadership I, January, 2000, 16 hours
- Arkansas Fire Academy, Camden, Arkansas, LP Gas, July, 1999, 6 hours
- Arkansas Fire Academy, Camden, Arkansas, Hazardous Materials Technician, May, 1999, 80 hours
- Arkansas Fire Academy, Camden, Arkansas, Firefighter Standards, April, 1999, 300 hours
- Arkansas Fire Academy, Camden, Arkansas, Firefighter II, April, 1999
- Arkansas Fire Academy, Camden, Arkansas,, Firefighter I, April, 1999
- Arkansas Fire Academy, Camden, Arkansas, Hazardous Materials Awareness and Operations, April, 1999, 32 hours
- Arkansas Fire Academy, Camden, Arkansas, National Fire Academy, Arson Detection for First Responders, April, 1999, 14 hours
- Arkansas Fire Academy, Camden, Arkansas, Introduction to Fire Emergency Response, April, 1999

**SPECIALIZED TRAINING (CON'T):**

- Arkansas Fire Academy, Arkansas Forestry Commission, Wildland Fire Suppression, April 1999, 4 hours
- Arkansas Fire Academy, Camden, Arkansas, Arkansas Fire Incident Reporting System, (NFIRS 5 Class), March, 1999
- Arkansas Fire Academy, Camden, Arkansas, EMS First Responder, February, 1999, 40 hours
- Arkansas Fire Academy, Camden, Arkansas, Introduction to Firefighting, 1999, 12 hours

**EXPERIENCE:** Personally investigated or assisted in investigating in excess of 900 fire investigations. Investigations include fires and explosions involving multiple fatalities.

**PROFESSIONAL ORGANIZATIONS:**

International Association of Arson Investigators (IAAI)  
Arkansas Chapter IAAI  
National Association of Fire Investigators (NAFI)  
National Fire Protection Association (NFPA)  
American Society for Testing and Materials International (ASTM)

**GUEST LECTURER/INSTRUCTOR:**

Jacksonville Fire Department  
Jacksonville, Arkansas  
Basic Fire Investigation

Lifeguide Educational Center  
Little Rock, Arkansas  
Basic Fire Investigation

**COURT QUALIFICATIONS:**

Expert Witness-Fire Causation  
Federal Court-Arkansas  
State Court-Arkansas

**COMMITTEES:** American Society for Testing and Materials (ASTM), Fire Standards  
American Society for Testing and Materials (ASTM), Forensic Sciences  
Jacksonville Fire Department Training Committee

**LICENSES/CERTIFICATES:**

Certified Hazardous Materials Technician, Arkansas Department of  
Emergency Management, Conway, Arkansas

Certified Fire and Explosion Investigator, CFEI, National Association of  
Fire Investigators

Arkansas Private Investigators License, State of Arkansas, Little Rock,  
Arkansas

Emergency Medical Technician, Arkansas Department of Health, Little  
Rock, Arkansas

Live Fire Training Credential, International Society of Fire Service  
Instructors